

COMMUNITY ENGAGEMENT STANDARDS | SIX NATIONS OF THE GRAND RIVER



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Acknowledgements

The Six Nations Community Engagement Standards and Guide (SNGR CES) have been created to increase participation from Six Nations of the Grand River (SNGR) Community Members in the process of reviewing and assessing Proposed Projects. Funding for the development of the SNGR CES was kindly provided by Six Nations of the Grand River Elected Council (SNGREC). The Community Engagement Standards (CES) Working Group would like to thank all individuals, groups, and organizations that participated during the development of the SNGR CES. In particular, Community Members and Organizations participated in the following ways:

- CES Working Group Members: 8 Community Members
- Individual Interviews: 16 Participants
- Focus Group Participants
- Community Surveys: 225
- Pre-Pilot projects
- Community Open House Attendees
- Mohawk Council of Kahnawake

These standards are temporary in nature and will undergo a pilot period from October 2023 – September 2024. There will be future opportunities for SNGR Community Members to provide feedback on the SNGR CES & Guide before they become a permanent process.

SNGR Community Engagement

What is Community Engagement?

Community Engagement helps shape our Community. It is a process for gathering insights and opinions on what projects, products and services should be developed. The process involves building community relationships (collaboration), fostering respectful dialogue (Good Mind), promoting environmentalism (stewardship) and increasing public participation (feedback) to achieve the greatest good for today and our coming generations.

What are the SNGR Community Engagement Standards (SNGR CES)?

The SNGR CES are a series of standards and templates that provide all parties with a predictable and measured process for conducting Community Engagement within SNGR. The CES provides a step-by-step process that allows for Proposed Projects to be introduced to the community via SNGREC, receive insight and opinions from Community Members and, once the Engagement is complete, seek support from SNGREC to proceed with the Proposed Project.

Who are SNGR CES for?

The SNGR CES is for all parties that have a Proposed Project that involves either the use of Community Funds or will take place within the traditional lands of SNGR. Specifically, the CES is for parties that require a Six Nations Council Resolution (SNCR) in order to receive internal or external funding or financing for their project or require support to proceed with an initiative in the community. Potential parties may include Community Members, organizations and businesses, external governments and political bodies, domestic and foreign corporations and business entities and any other persons that seek SNGR's involvement in their proposed project.

How were the Standards developed?

The Community Engagement Standards and Guide (CES) have been developed to fill a need for a predictable and consistent process for gathering the opinions and insights of SNGR Community Members. The CES Working Group (WG) was formed in January 2023 to lead a nine-month project to develop the CES. The members of the CES WG included SNGR Community Members that are experienced in engagement, communications and administration (Biographies can be found in the Appendix).

The CES project included four phases, which are outlined below:

- **Phase 1** – The CES WG reviewed best practices from other First Nation communities, surrounding municipalities and other countries to determine the most effective process to undertake;
- **Phase 2** – Engagement Activities were undertaken to gain insight and opinions from the Community in terms of its preferences for communication, types and amount of information and format of engagement. In total, more than 225 SNGR Community members provided feedback via interviews, focus groups, survey responses and online commentary;
- **Phase 3** – A draft Community Engagement Standards and Guide was developed and presented to the SNGR Community through online and open-house presentations. Several revision processes were undertaken before the SNGR CES was presented in final format;
- **Phase 4** – The final SNGR CES was presented to SNGREC with recommendations for a Pilot Phase to last 12 months. That Pilot is currently ongoing.

A full history of the CES project can be found on the Six Nations Future website at the following link: (www.sfuture.com/projects/ces-sngr/).

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How to use this document

The SNGR CES provides Proposed Projects with a user-friendly process to determine the Community Engagement required to receive SNGREC support. The following section provides further detail to determining Engagement Standards and using the Guide.

Engagement Standards

Every Proposed Project must undertake a step-by-step process before receiving a Six Nations Council Resolution (SNCR) from SNGREC. These steps are outlined below:

- **Step 1** – Complete the CES Questionnaire (found in the CES Guide) to determine the Sensitivity of the Proposed Project;
- **Step 2** – Use the Project Sensitivity Level and your Proposed Project's Location & Disruption to determine the CES Level required.
- **Step 3** – Review the SNGR Engagement Program that is associated with the CES Level for the Proposed Project. Plan the Engagement schedule, budget and timeline based on those requirements;
- **Step 4** – Prepare a SNGREC Briefing Note and Executive Summary for the Proposed Project and submit a request to present to SNGREC by contacting SNGREC Administration;
- **Step 5** – Once approved to conduct Community Engagement, use the Good Mind Agreement to undertake the SNGR Engagement Program until the Proposed Project has reached the engagement target;
- **Step 6** – Complete a summary of completed engagement activities outlining insights and opinions that were received and Community Member participation. Prepare a revised SNGREC Briefing Note and short presentation and submit a request to present to SNGREC by contacting SNGREC administration;
- **Step 7** – Proceed based on the support or further recommendations of SNGREC.

CES Guide

The CES Guide includes all of the information to determine the Minimum Engagement Standards that are required of the Proposed Project in order to receive support from SNGREC. These items are located in the CES Guide in the Appendix and will be available as a separate package for ease of use. The CES Guide Includes:

- CES Questionnaire (Proposed Project Sensitivity);
- Engagement Standards Grid;
- Minimum Community Engagement Levels;
- Engagement Programs
- Briefing Note Template;
- Good Mind Agreement;
- Executive Summary

SNGR Community Engagement Standards

The SNGR CES is based on an adapted version of the IAP2 Public Participation Spectrum. The SNGR CES Spectrum is provided below and is available in the CES Guide:

SNGR CES ADAPTED IAP2 PUBLIC PARTICIPATION SPECTRUM					
	INFORM	CONSULT	INVOLVE	COLLABORATE	EMPOWER
	CES LEVEL 1	CES LEVEL 2	CES LEVEL 3	CES LEVEL 4	CES LEVEL 5
Community Engagement Goal	To provide the Community with transparent information to increase understanding of proposed projects.	To obtain community insight and opinions on Proposed Projects.	To work with the Community to ensure insights and opinions are understood and considered for Proposed Projects.	To partner with the Community in each aspect of the decision, including Engagement Programs and Proposed Project Development.	To place the final decision - making process for Proposed Projects in the hands of the Community.
Promise to the Community	We will keep you informed of Proposed Projects.	We will keep you informed, listen to concerns and provide feedback on how Engagement informed decisions.	We will work with the community to ensure insights and opinions are reflected in the outcome and provide feedback on how Engagement influenced decisions.	We look to the Community to help develop Engagement Programs and solutions to concerns for Proposed projects.	We will implement what the community decides.

This spectrum represents the overall goals for the Minimum Community Engagement that is required of all Proposed Projects. This process is further described on the following pages and includes understanding the sensitivity of a Proposed Project and the Engagement Programs that outline engagement activities, timeline, target and budget.

Minimum Community Engagement

The Proposed Project must complete the CES Questionnaire to determine the minimum Community Engagement Standard that is required. This is primarily based on Proposed Project location, environmental concerns and number of impacted Community Members. The CES Engagement Standards Table below is colour coded and labelled for ease of use when determining the Level required:

Table 1 – Proposed Project - CES Engagement Standards

CES Engagement Levels						
Draft for Commentary at June 2023		Project Sensitivity				
		Sensitivity 1	Sensitivity 2	Sensitivity 3	Sensitivity 4	Sensitivity 5
Project Location & Disruption	Outside of Haldimand Tract	Inform / Level 1	Inform / Level 1	Inform / Level 1	Consult / Level 2	Consult / Level 2
	Within Haldimand Tract, with limited disruption to Mother Earth	Inform / Level 1	Inform / Level 1	Consult / Level 2	Consult / Level 2	Involve / Level 3
	Within Haldimand Tract, with major disruption to Mother Earth	Inform / Level 1	Consult / Level 2	Consult / Level 2	Involve / Level 3	Involve / Level 3
	Within SNGR Community, with limited disruption to Mother Earth	Consult / Level 2	Consult / Level 2	Involve / Level 3	Involve / Level 3	Collaborate / Level 4
	Within SNGR Community, with major disruption to Mother Earth	Consult / Level 2	Involve / Level 3	Involve / Level 3	Collaborate / Level 4	Collaborate / Level 4
	Multi-Generational Matter (Laws, Land Claim, etc.)	Involve / Level 3	Involve / Level 3	Collaborate / Level 4	Collaborate / Level 4	Empower / Level 5

The Level associated with the Proposed Project determines the Minimum Amount of Engagement required. See Engagement Programs in the CES Guide.

Based on the CES Engagement Standards Level identified above, the Proposed Project must undertake the associated Community Engagement Standards Program. The table on the next page provides an overview of the key elements of each program, with full Program details available in the CES Guide.

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Table 2 – Community Engagement Programs

ENGAGEMENT LEVEL	INFORM	CONSULT	INVOLVE	COLLABORATE	EMPOWER
	CES LEVEL 1	CES LEVEL 2	CES LEVEL 3	CES LEVEL 4	CES LEVEL 5
Engagement Methods (active engagement days)	-Information Campaign -Open House -Public Meetings -Surveys	-Information Campaign -Open House -Public Meetings -Surveys -Interviews -Facilitated Discussions -Focus Groups	-Information Campaign -Open House -Public Meetings -Surveys -Interviews -Facilitated Discussions -Focus Groups -Workshops -Appreciative Inquiry Process	-Information Campaign -Open House -Public Meetings -Surveys -Interviews -Facilitated Discussions -Focus Groups -Workshops -Appreciative Inquiry Process -Charrettes	-Information Campaign -Open House -Public Meetings -Surveys -Interviews -Facilitated Discussions -Focus Groups -Workshops -Appreciative Inquiry Process -Charrettes -Referendums
Minimum Engagement Timeline	30 Days	30-60 Days	60-120 Days	90-120 Days	90-180+ Days
Minimum # of Active Engagement Days	5-10 Days	10-15 Days	10-20 Days	15-25 Days	15-45 Days
Minimum Engagement (Participation)*	1-4% of Impacted Community	5-9 % Impacted Community	10-14 % Impacted Community	15-20 % Impacted Community	>20% Impacted Community
Engagement Target	20% of Overall Community	40% of Overall Community	60% of Overall Community	80% of Overall Community	100% of Overall Community
Approximate Engagement Budget	\$5,000-\$25,000 Engagement Budget	\$25,000-\$50,000 Engagement Budget	\$50,000-\$100,000 Engagement Budget	\$75,000-\$175,000 Engagement Budget	\$100,000-\$250,000 Engagement Budget
Promotional Activities	Printed & Digitally Available Information (Factsheets, briefings, Website Copy, Newsletters), Community Mailers, Email Campaigns, Radio Ads, Newspaper Ads, Social Media, Press Releases, Press Conferences, Six Nations Community App, Video Summaries.				
*Impacted Community is defined as the top of the range for the Proposed Project in the Project Sensitivity Questionnaire.					

Good Mind Agreement

Community Engagement is intended to be a positive experience for all participants. SNGR requires all parties that conduct and participate in engagement to agree to use a Good Mind when doing so. The Good Mind Agreement is located in the CES Guide and is to be signed by every person involved in the Community Engagement Program for the Proposed Project.

Putting the CES & Guide into Practice

Policies & Strategic Implementation

The SNGR CES has been developed for an initial 12-month Pilot Phase, as approved by SNGREC (SNCR# XXXX). This Pilot Phase will provide key learnings and insights to the development of a permanent Community Engagement Standard for the Six Nations of the Grand River Community.

Centralized Communication

The initial SNGR CES is coordinated through [TBD Department / Organization]. All initial inquiries should be directed to XXX at [insert email]. To coordinate a presentation to SNGREC for a Proposed Project, central administration can be contacted via email [insert email] or telephone [insert number / extension].

Data Collection & Management

The SNGR CES makes every effort to ensure that all insights, opinions and data received during Community Engagement will remain anonymous. SNGREC is currently developing a secure, online resource that will host all Community Engagement data, reports and findings.

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Appendix

SNGR CES Definitions

The SNGR CES contains key terms and abbreviations, which include:

- » Community Engagement (CE); Community engagement seeks to engage community to achieve sustainable outcomes, equitable decision-making processes, and deepen relationships and trust between organizations and community members.
- » CES Engagement Level(s) – One of five Community Engagement Levels determined by the Location & Disruption to Mother Earth and the Project Sensitivity to determine the minimum Community Engagement Standard required for your Proposed Project;
- » Community Engagement Standards (CES) – a table that outlines the minimum engagement required for a Proposed Project.
- » CES Guide – a set of charts and templates that are used to determine the amount of Minimum Community Engagement required for a Proposed Project, as well as the most effective way of achieving the Engagement Standard;
- » CES Working Group (WG) – Community Engagement Standards Working Group is comprised of 8 community members with experience and expertise conducting community engagement on Six Nations. This group reviewed and provided insight on each phase of the CES project;
- » Community Member – a registered Band Member of SNGR, as defined by SNGR Residency By-law;
- » Good Mind (Kan’nikonhrí:io) – is a state where the mind is clear from grief, anger, trauma and sorrow, which allows for good and clear decision making and actions;
- » International Association for Public Participation Spectrum (IAP2 Spectrum) – framework that helps define the public’s role in any public participation process. It walks through each of the five stages: Inform, Consult, Involve, Collaborate, and Empower and the public participation goal and promise to the public for each.
- » Impacted Community Member – A Six Nations Community Member that is affected by a Proposed Project, either directly or indirectly;
- » Proposed Project – A project that involves either the use of Community Funds or will take place within the traditional lands of SNGR;
- » Six Nations Council Resolution (SNCR) is a written resolution or authorizing document of Chief and Council which they adopted at a duly convened meeting. Many organizations require SNCR to secure funding and/or financing for projects.
- » Six Nations of the Grand River (SNGR) – the most populous First Nation in Canada located along the banks of the Grand River ;
- » Six Nations of the Grand River Community Engagement Standards (SNGR CES) is a predictable and user-friendly process for determining the Minimum Community Engagement that is required of Proposed Projects based on location, environmental considerations and overall sensitivity. It also provides a set of templates and programs for guiding all parties through Community Engagement related activities.
- » Six Nations of the Grand River Elected Council (SNGREC) – the 58th elected council representing SNGR under the defined terms of the Indian Act;

SNGR CES Working Group

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SNGR's Adapted IAP2 Model



SNGR CES - Adapted IAP2 Public Participation Spectrum					
	Inform	Consult	Involve	Collaborate	Empower
	CES Level 1	CES Level 2	CES Level 3	CES Level 4	CES Level 5
Community Engagement Goal	To provide the Community with transparent information to increase understanding of Proposed Projects.	To obtain Community insight and opinions on Proposed Projects.	To work with the Community to ensure insights and opinions are understood and considered for Proposed Projects.	To partner with the Community in each aspect of the decision, including Engagement Programs and Proposed Project development.	To place the final decision-making process for Proposed Projects in the hands of the Community.
Promise to the Community	We will keep you informed of Proposed Projects.	We will keep you informed, listen to concerns and provide feedback on how Engagement informed decisions.	We will work with the community to ensure insights and opinions are reflected in the outcome and provide feedback on how Engagement influenced decisions.	We look to the Community to help develop Engagement Programs and solutions to concerns for Proposed Projects.	We will implement what the Community decides.

Six Nations of the Grand River

Age: According to Residency As of December 31, 2021

Age - Years	Male			Female			Total On Reserve	Total Off Reserve	Total Member - ship
	On Reserve	Off Reserve	Total Male	On Reserve	Off Reserve	Total Female			
0 - 4 yrs.	207	71	278	169	80	249	376	151	527
5 yrs - 9 yrs	473	199	672	455	186	641	928	385	1,313
10 yrs - 14 yrs	480	325	805	448	309	757	928	634	1,562
15 yrs - 19 yrs	444	391	835	482	387	869	926	778	1,704
20 yrs - 24 yrs	552	454	1,006	484	472	956	1,036	926	1,962
25 yrs - 29 yrs	554	540	1,094	547	569	1,116	1,101	1,109	2,210
30 yrs - 34 yrs	513	564	1,077	483	612	1,095	996	1,176	2,172
35 yrs - 39 yrs	498	521	1,019	422	515	937	920	1,036	1,956
40 yrs - 44 yrs	438	480	918	406	554	960	844	1,034	1,878
45 yrs - 49 yrs	380	501	881	329	489	818	709	990	1,699
50 yrs - 54 yrs	367	542	909	320	559	879	687	1,101	1,788
55 yrs - 59 yrs	451	558	1,009	436	638	1,074	887	1,196	2,083
60 yrs - 64 yrs	364	486	850	448	610	1,058	812	1,096	1,908
65 yrs - 69 yrs	287	380	667	366	562	928	653	942	1,595
70 yrs - 74 yrs	203	292	495	257	433	690	460	725	1,185
75 yrs - 79 yrs	93	209	302	156	361	517	249	570	819
80 yrs - 84 yrs	54	147	201	96	259	355	150	406	556
85 yrs - 89 yrs	35	115	150	59	204	263	94	319	413
90 yrs - 94 yrs	17	72	89	17	149	166	34	221	255
95 yrs - 99 yrs	9	39	48	16	114	130	25	153	178
100 yrs - 104 yr	5	44	49	9	79	88	14	123	137
105 yrs plus	5	32	37	15	67	82	20	99	119
TOTAL	6,429	6,962	13,391	6,420	8,208	14,628	12,849	15,170	28,019

SNGR Demographic Information

This SNGR Demographic information is provided for reference and planning purposes.





COMMUNITY ENGAGEMENT STANDARDS GUIDE



Photo provided courtesy of Two Row on the Grand

CES Questionnaire | Project Sensitivity

The following questionnaire determines the Proposed Project sensitivity based on the average of four key considerations. Review each Question and determine the Sensitivity Rating for each. Complete the Overall Proposed Project Sensitivity at the bottom by totaling the sensitivity of all four considerations. The average of those ratings is the Proposed Project Sensitivity Level to be used on the CES Engagement Levels Grid.

1) What number of Community Members are Impacted by the Proposed Project (See demographic grid)?

Community Member Impact Sensitivity					
Impacted Community Members (Projects inside SNGR)	<250	250-999	1000-2499	2500 – 7499	>7500
Impacted Community Members (Projects outside SNGR)	<500	500-1999	2000-4999	5000-14999	>15000
Sensitivity Rating	1	2	3	4	5

2) What Amount of Community Funding is required for the Proposed Project?

Community Funding Sensitivity					
Amount of Community Funding	<\$250,000	\$250,000 - \$449,999	\$500,000 - \$999,999	\$1,000,000 - \$1999,999	>\$2,000,000
Sensitivity Rating	1	2	3	4	5

3) What Length of Impact does the Proposed Project have on the Community?

Length of Impact Sensitivity					
Length of Impact	<1 Year	1-5 Years	5-15 Years	15-25 Years	>25 Years
Sensitivity Rating	1	2	3	4	5

4) What is the Community Perspective toward the industry/topic of the Proposed Project?

Community Perspective Sensitivity					
Community Perspective	Very Positive	Positive	Neutral	Negative	Very Negative
Sensitivity Rating	1	2	3	4	5

Overall / Average Proposed Project Sensitivity

Overall / Average Sensitivity						
Question	1	2	3	4	Total	Average
Sensitivity Rating					/20	
*Divide Total by 4 to find Average. That is the Project Sensitivity to be used in the CES Engagement Grid.						

SNGR CES Levels

CES Engagement Levels						
Draft for Commentary at June 2023		Project Sensitivity				
		Sensitivity 1	Sensitivity 2	Sensitivity 3	Sensitivity 4	Sensitivity 5
Project Location & Disruption	Outside of Haldimand Tract	Inform / Level 1	Inform / Level 1	Inform / Level 1	Consult / Level 2	Consult / Level 2
	Within Haldimand Tract, with limited disruption to Mother Earth	Inform / Level 1	Inform / Level 1	Consult / Level 2	Consult / Level 2	Involve / Level 3
	Within Haldimand Tract, with major disruption to Mother Earth	Inform / Level 1	Consult / Level 2	Consult / Level 2	Involve / Level 3	Involve / Level 3
	Within SNGR Community, with limited disruption to Mother Earth	Consult / Level 2	Consult / Level 2	Involve / Level 3	Involve / Level 3	Collaborate / Level 4
	Within SNGR Community, with major disruption to Mother Earth	Consult / Level 2	Involve / Level 3	Involve / Level 3	Collaborate / Level 4	Collaborate / Level 4
	Multi-Generational Matter (Laws, Land Claim, etc.)	Involve / Level 3	Involve / Level 3	Collaborate / Level 4	Collaborate / Level 4	Empower / Level 5

The Level associated with the Proposed Project determines the Minimum Amount of Engagement required. See Engagement Programs in the CES Guide.

Based on the CES Engagement Standards Level identified above, the Proposed Project must undertake the associated Community Engagement Standards Program. Below is an overview of each Level:

Engagement Standards – Levels

Engagement Standard Levels / Programs are designed to match SNGR's Adapted IAP2 Model. Based on the table there are a total of 30 different types of Proposed Projects based on Location, Disruption and Sensitivity. These are separated into five coloured Zones (1-5), which determines the Engagement Program required. Further Information on each Level is below.

- » **Level 1** – accounts for 20% of types of Proposed Projects. Engagement Programs are designed to meet the Inform Stage of SNGR IAP2;
- » **Level 2** – accounts for 30% of types of Proposed Projects. Engagement Programs are designed to meet the Consult Stage of SNGR IAP2;
- » **Level 3** – accounts for 30% of types of Proposed Projects. Engagement Programs are designed to meet the Involve Stage of SNGR IAP2;
- » **Level 4** – accounts for 16.6% of types of Proposed Projects. Engagement Programs are designed to meet the Collaborate Stage of SNGR IAP2;
- » **Level 5** – accounts for 3.4% of types of Proposed Projects. Engagement Programs are designed to meet the Empower Stage of SNGR IAP2;

The Table on the following page provides an overview of the key elements of each Engagement Program, with full details available in the CES Guide.

SNGR Community Engagement Standards

The following table provides an overview of the minimum standards for Community Engagement based on the CES Level of your Proposed Project. Where you land on this chart is determined by the 1) CES Project Sensitivity Questionnaire and 2) Project Location and Disruption to Mother Earth.

ENGAGEMENT LEVEL	INFORM	CONSULT	INVOLVE	COLLABORATE	EMPOWER
	CES LEVEL 1	CES LEVEL 2	CES LEVEL 3	CES LEVEL 4	CES LEVEL 5
Engagement Methods (active engagement days)	-Information Campaign -Open House -Public Meetings -Surveys	-Information Campaign -Open House -Public Meetings -Surveys -Interviews -Facilitated Discussions -Focus Groups	-Information Campaign -Open House -Public Meetings -Surveys -Interviews -Facilitated Discussions -Focus Groups -Workshops -Appreciative Inquiry Process	-Information Campaign -Open House -Public Meetings -Surveys -Interviews -Facilitated Discussions -Focus Groups -Workshops -Appreciative Inquiry Process -Charrettes	-Information Campaign -Open House -Public Meetings -Surveys -Interviews -Facilitated Discussions -Focus Groups -Workshops -Appreciative Inquiry Process -Charrettes -Referendums
Minimum Engagement Timeline	30 Days	30-60 Days	60-120 Days	90-120 Days	90-180+ Days
Minimum # of Active Engagement Days	5-10 Days	10-15 Days	10-20 Days	15-25 Days	15-45 Days
Minimum Engagement (Participation)*	1-4% of Impacted Community	5-9 % Impacted Community	10-14 % Impacted Community	15-20 % Impacted Community	>20% Impacted Community
Engagement Target	20% of Overall Community	40% of Overall Community	60% of Overall Community	80% of Overall Community	100% of Overall Community
Approximate Engagement Budget	\$5,000-\$25,000 Engagement Budget	\$25,000-\$50,000 Engagement Budget	\$50,000-\$100,000 Engagement Budget	\$75,000-\$175,000 Engagement Budget	\$100,000-\$250,000 Engagement Budget
Promotional Activities	Printed & Digitally Available Information (Factsheets, briefings, Website Copy, Newsletters), Community Mailers, Email Campaigns, Radio Ads, Newspaper Ads, Social Media, Press Releases, Press Conferences, Six Nations Community App, Video Summaries.				
*Impacted Community is defined as the top of the range for the Proposed Project in the Project Sensitivity Questionnaire.					

CES Engagement Programs

The following table provides detailed information related to the Community Engagement Program that is required for the Proposed Project. This standard is determined based on the presentation to and direction received from SNGREC.

ENGAGEMENT LEVEL	INFORM	CONSULT	INVOLVE	COLLABORATE	EMPOWER
	CES LEVEL 1	CES LEVEL 2	CES LEVEL 3	CES LEVEL 4	CES LEVEL 5
Engagement Program A - Community Targeted (Conventional)	5 active days	10 active days	10 active days	15 active days	15 active days
	1-2% on-reserve	3-5% on-reserve	5-7% on-reserve	11-12% on-reserve	11-13% on-reserve
	30 days	30 days	60 days	90 days	90 days
	\$5,000-\$10,000 budget	\$25,000-\$30,000 budget	\$50,000-\$60,000 budget	\$75,000-\$100,000 budget	\$100,000-\$150,000 budget
	Use 1 Engagement Method.	Use at least 3 Engagement Methods.	Use at least 5 Engagement Methods.	Use at least 5 Engagement Methods.	Use at least 6 Engagement Methods.
	Attempt to engage 3X your minimum engagement target.	Attempt to engage 3X your minimum engagement target.	Attempt to engage 3X your minimum engagement target.	Attempt to engage 3X your minimum engagement target.	Attempt to engage 3X your minimum engagement target.
Promote using at least 3 activities.	Promote using at least 4	Promote using at least 5 activities	Promote using at least 6 activities	Promote using at least 7 activities	
Engagement Program B - Community Based (Inquisitory)	7 active days	15 active days	15 active days	20 active days	20 active days
	2-3% on-reserve	6-9% on-reserve	8-10% on-reserve	13-14% on-reserve	15-17% on-reserve
	30 days	45 days	90 days	90-120 days	90-180 days
	\$10,000-\$20,000 budget	\$30,000-\$40,000 budget	\$60,000-\$80,000 budget	\$100,000-\$125,000 budget	\$150,000-\$200,000 budget
	Use at least 2 Engagement Methods.	Use at least 4 Engagement Methods.	Use at least 6 Engagement Methods.	Use at least 7 Engagement Methods.	Use at least 8 Engagement Methods.
	Attempt to engage 4X your engagement target.	Attempt to engage 4X your engagement target.	Attempt to engage 4X your engagement target.	Attempt to engage 4X your engagement target.	Attempt to engage 4X your engagement target.
Promote using at least 4 activities.	Promote using at least 5 activities.	Promote using at least 6 activities.	Promote using at least 7 activities.	Promote using at least 8 activities.	

Engagement Program C - Community Driven (Discovery)	10 active days	20 active days	20 active days	25 active days	45 active days
	4% on-reserve	10% on-reserve	11% on-reserve	15% on-reserve	18-20% on-reserve
	30 days	60 days	120 days	120 days	180+ days
	\$20,000-\$25,000 budget	\$40,000-\$50,000 budget	\$80,000-\$100,000 budget	\$125,000-\$175,000 budget	\$200,000-\$250,000 budget
	Use at least 3 Engagement Methods.	Use at least 5 Engagement Methods.	Use at least 7 Engagement Methods.	Use at least 8 Engagement Methods.	Use at least 10 Engagement Methods.
	Attempt to engage 5X your minimum engagement target.	Attempt to engage 5X your minimum engagement target.	Attempt to engage 5X your minimum engagement target.	Attempt to engage 5X your minimum engagement target.	Attempt to engage 5X your minimum engagement target.
Promote using at least 5 activities.	Promote using at least 6 activities.	Promote using at least 7 activities.	Promote using at least 8 activities.	Promote using at least 9	

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PL___ GF___ GC___
IN CAMERA ___
ADMINISTRATIVE___

SNGREC Briefing Note

2019 Community Plan Pillar/Priority (tick off):

- | | |
|--|---|
| <input type="checkbox"/> Mother Earth | <input type="checkbox"/> Built Environment |
| <input type="checkbox"/> Culture | <input type="checkbox"/> Employment & Education |
| <input type="checkbox"/> Governance | <input type="checkbox"/> Wealth & Economy |
| <input type="checkbox"/> Community Supports & Services | <input type="checkbox"/> Wellbeing |

Connection to Community Plan

Date: **[Insert]**

Background & Strategic Implications:

Provide key information found in Proposed Project Executive Summary.

Recommendation/Action:

Provide a summary of any Next Steps of Decisions to be made.

WHEREAS

Preamble for any recommended Resolution (SNCR).

NOW THEREFORE BE IT RESOLVED THAT:

Insert recommended Resolution based on discussions with SNGREC.

Prepared by:

Name
Proposed Project Org / Dept

Date

Approved by:

Darrin Jamieson
Chief Executive Officer

Date

Attachment: **List and Attach.**

Good Mind Agreement

The Good Mind agreement is in on-going development. A summary of insights received to date at the CES Focus Groups is summarized below.

Community Engagement – Rights and Responsibilities

Factor	Community	Org. Conducting Engagement	Political Bodies
Rights	<ul style="list-style-type: none"> • To transparency and honesty; • To information and education; • To freedom of speech and protest; • To safety; • To confidentiality; • To be heard; • To be treated with respect; • To receive feedback in a timely manner; 	<ul style="list-style-type: none"> • To protection and safety; • To respect; • To engage community; • To be free of verbal/physical abuse; • To be heard; • To be treated with dignity and respect; 	<ul style="list-style-type: none"> • To provide information to community; • To be safe; • To be free of verbal/physical abuse;
Responsibilities	<ul style="list-style-type: none"> • To educate oneself; • To be respectful; • To protect youth, elders and the environment; • To be honest; • To participate; • To be kind; • To voice opinions; • To treat others with dignity and respect; • To not interrupt people; • To facilitate a safe space; 	<ul style="list-style-type: none"> • To let the community provide concerns; • To provide education; • To communicate clearly; • To create safe spaces; • To be respectful; • To provide notice; • To manage activities; • To have conflict resolution process(es); 	<ul style="list-style-type: none"> • To be transparent; • To enforce guidelines; • To keep people informed; • To listen and act upon concerns; • To be present when needed; • To be non-partisan; • To act in the best interest of the whole community; • To be positive about other political bodies;
Additional Comments	Some people are afraid to stand up for their rights. No one questions others and would rather just avoid conflict. The CES Project is a needed endeavour.		

[Insert Project]

Executive Summary

[Insert Date]

[INSERT LOGO OR IMAGE]

DOCUMENT CONTROL [FOR OFFICE USE ONLY]

PROJECT TITLE		PROJECT ID
AUTHOR ORGANIZATION	AUTHORED BY	DATE

Project Location & Disruption to Mother Earth		Project Sensitivity	Engagement Program
Outside the Haldimand Tract		Level X	Program Y
Community Perspective	Community Funding	Impact Length	Impacted Community Members
Ratings	Ratings	Ratings	Ratings

You must submit a completed Executive Summary of your Proposed Project along with your Briefing Note. The Executive Summary should be no more than 5-8 pages including title page. Submit your completed Executive Summary to Six Nations of the Grand River Elected (SNGREC) along with your Briefing Note two weeks in advance to your proposed presentation time.

This form provides SNGREC with standardized information about your project. Be prepared to answer additional questions posed by SNGREC during your presentation. It is recommended to complete the CES Worksheet to prepare for these additional questions.

Project Summary

Project Title		Project Facilitator	Project Partners
Project Location & Disruption to Mother Earth	Project Sensitivity	Engagement Program	
Outside the Haldimand Tract	Level 4	Program 3	

Overview - This section should include the key points outlined in your briefing note and a summary of the key points contained in the remainder of this document. It is helpful to draft this section last.

Problem / Solution - This section should clearly describe the problem your project is addressing or seeking to resolve. It may be helpful to include supporting data or statistics.

Project Location Details - This section will provide details on where the project will be located, who has ownership and/or management over the project area and why the location was selected.

Environmental Considerations - This section outlines any disruptions to Mother Earth and provides details on assessments or protections. List any supporting documentation or environmental assessments, including its status

Project Sensitivity Analysis

Impacted Community Members - This section will describe which Six Nations Members are directly and indirectly impacted by your Proposed Project. It should include demographic information, an approximate total of Impacted Members and data to support how you determined the number of community members impacted.

Sensitivity Rating

Community Funding Details - This section should describe how community funds will be used and provide details on the source of the funds, time period of use, and list any conditions for the funding.

Sensitivity Rating

Length of Impact - This section will describe how long the decision made through Community Engagement will impact Six Nations. It will also provide additional details on types of impacts – direct and indirect and will outline the consequences of these impacts.

Sensitivity Rating

Community Perception (value, trust, relationship, etc.) - This section will describe how the general Community perceives the situation. It will detail past actions, inactions, grievances and/or concerns the Community may have, or outline their support and/or desire to move forward.

Sensitivity Rating

Decisions To Be Made

Community Input - This section should outline why your project needs to undergo Community Engagement. It should describe the role the Community has to play, what influence it has on your project, and what will happen if the problem is left unresolved or remains status quo.

Sensitivity Rating

PHOTO PLACEMENT

Engagement Program

<p>Engagement Level & Sub-Program - These sections should outline your engagement level and sub program in brackets include the minimum number of participants.</p>	<p>Engagement Timeline-The prescribed length of engagement.</p>	<p>Engagement Budget -The approx. budget use to conduct engagement.</p>
<p>Inform, Program A (250 CM = 3 % On-reserve Participation)</p>		
<p>Engagement Strategy - This section should detail which two-way engagement activities you will use to seek public input on your Proposed Project and describe what type of information you are trying to obtain from the public (qualitative, quantitative, hybrid) through each method of engagement.</p>		<p>Estimated Total Engaged The approx. participants per engagement activity.</p>
<p>Promotional Activity - This section should detail what promotional activities you will undertake and provide additional details on each promotional method (i.e., Frequency, ad size etc.)</p>	<p>Promotional Time Period Provide length of time the method is used.</p>	<p>Engagement Reach Provide an approx. reach of each activity.</p>
<p>Next Steps Pending Community Engagement - This section outlines what your next steps will be pending successful Community Engagement.</p>		